

Posted: 09/21/2020

At: All Hudson schools, SAU building, district website



**HUDSON SCHOOL DISTRICT**  
**Hudson, New Hampshire**  
**September 24, 2020**  
**Hills Memorial Library – 18 Library Street**

**6:30 pm**      **Board Member Interviews**  
**followed by**    **Non-public Session**

### **AGENDA**

- A. Call to Order:** Chairman Darcy Orellana will call the meeting to order.
- Pledge of Allegiance

**B. Board Member Interviews**

**C. Non-Public Session**

*RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.*

*These conditions are:*

- The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- The hiring of any person as a public employee.*
- Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*
- Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.*
- Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

**D. Adjourn**

## Hudson School Board Candidates (term ending March 2021)

- [Campbell, Michael](#)
- [Dionne, Maureen](#)
- [Duane, Jacqueline](#)
- [Fickett, Fabiana](#)
- [Goodale, Joyce](#)
- [Horton, Eric](#)
- [McClelland, Brian](#)
- [Richardson, Deanne](#)
- [Whiting, Gretchen](#)

**From:** Michael Campbell  
**Sent:** Wednesday, September 16, 2020 1:42  
PM **To:** info <[info@sau81.org](mailto:info@sau81.org)>  
**Subject:** School Board Opening

Hello,

My name is Michael Campbell. I've been a resident of Hudson for eight years and I have a five year old in Kindergarten. I've always been interested in local politics because it's where change actually happens. I've been paying closer attention since the way education changed six months ago.

Thank you for your time.

Michael Campbell  
6 Baltusrol Dr.  
Hudson, NH 03051

My name is Maureen Dionne and I would like to apply for the vacant School Board position. I have lived in Hudson for the last seven years and have two children in the Hudson School District. My family and I specifically chose to move to Hudson because of the town's location, the services available and most importantly its schools. Since we moved to Hudson I have actively gotten involved in town in a variety of ways, attending library master planning sessions, volunteering in my children's classrooms, participating in school input sessions at the onset of the strategic planning process, coaching youth soccer for the recreation department and participating as an active member with the Ren4Gen group.

Professionally I am the Business Systems Manager at the New England Carpenters Benefit Funds (NECBF) which administers the Health, Vacation, Pension and Annuity benefits for all union carpenters in the six New England states. In my specific role I manage all business and data analysis, serve as a liaison between outside software vendors and internal system end users, create and maintain system requirements, create project timelines and test plans, provide subject matter expertise regarding pension and annuity benefits and calculations, and provide comprehensive business analysis related to best practices as well as internal and cross departmental processes and efficiencies. I collaborate with key stakeholders daily to assess project priorities, escalate issues and create multifaceted solutions to meet deadlines and goals. Through our work with union carpenters and employers at NECBF I am intimately familiar with the collective bargaining agreement process, contribution rates as they relate to pension and annuity benefits and union negotiations.

I believe for any education system to be successful there must be a three-pronged approach of which each side must be fully engaged. Students must be committed to the work required and understand the value in the educational opportunities available, parents and caregivers need to commit to responsive communication with teachers while creating an environment to prepare their child for success and teachers, administrators and the school district as a whole need to be committed to providing all students with an engaging, enriching, socially appropriate, and academically rigorous education. Finally, the school board must provide oversight to ensure that the district is upholding their part in the education system. I think that the Hudson School District is doing an excellent job with their part in providing the students in this town a comprehensive, engaging and innovative education and I would like to be a part of the school board to help fulfill the vision set forth last year as part of the district's strategic plan.

The goals set forth in the strategic plan and the skills highlighted in the Portrait of a Graduate set our students up for incredible opportunities in the classroom and for success later in life and as part of the school board I would like to ensure that the goals are being met. For the district to be successful in providing a 21st century education it is important to keep the goals at the forefront of decision making in the near and long term and I would like to join the district's school board to help facilitate that goal. Decision making based on data is crucial for future success and as a member of the board I would work to make sure that each goal is being regularly reviewed and assessed to ensure the district is meeting their objectives. I think that my professional experience in data analysis would be useful in developing scorecards and metrics related to the target deadlines included in the strategic plan. To this end, I think the

new dashboard the district rolled out last week related to Covid 19 and each school's preparedness is a great step and something I would like to see expanded to other areas to provide transparent communication between the district and parents.

As a member of the school board I would also seek opportunities to enhance the number of academically challenging opportunities for students particularly at the elementary and middle school grades. I think that to successfully provide students with personalized, challenging learning as defined in the strategic plan we need to consider additional classes, programs and opportunities for students that demonstrate above grade level knowledge in a particular subject area.

If chosen for the school board I would also like to develop strategies to engage members of the community in the learning opportunities within the district's schools. This would foster positive relationships between the community and the schools, which is vital to success, and provide students additional opportunities for envisioning success after high school graduation. Hudson is lucky to have a vast number of businesses in town and even more residents that could bring a diverse number of skills to the classroom in a wide range of opportunities.

I would like to join the school board to help foster the district's mission and goals and I think that my professional background lends itself to be a productive member of Hudson's school board.

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**Jacqueline Duane**

September 21, 2020

Dear Hudson School Board,

I am writing to express my interest in the vacant position on the Hudson School Board. I have been a proud Hudson resident since my husband and I purchased our first home in 2010 and I have been interested in serving the community since. I have been very impressed with the education that my children have received thus far in the Hudson Public Schools. It is my hope that as a town we can continue to build upon our past successes to create the best learning environments for our children.

Since 2010, I have enjoyed teaching middle school science at Woodbury School in Salem, NH. In addition to teaching, I have worked on furthering my own education. As a lifelong learner, I went on to get my M.Ed. in Science Education as well as a C.A.G.S. in Content Literacy.

I believe that my employment in a public school allows me a unique lens that other candidates do not have. My professional experience affords me first-hand knowledge of initiatives, pedagogical techniques, and assessments both at the local and state levels. The knowledge that I have on these subjects would be extremely beneficial to fellow board members considering the implications on our students and schools.

I am hopeful that you will consider my application for this position. I promise to bring a balanced viewpoint to the board; it is important to me that all stakeholders are listened to and their perspectives considered. I believe that my personal passion for education and unique qualifications make me an excellent candidate for this opportunity. Please feel free to contact me for a resume with detailed professional qualifications.

Sincerely,

**Jacqueline Duane**

**From:** Fabiana

**Sent:** Monday, September 21, 2020 8:41 PM

**To:** info <[info@sau81.org](mailto:info@sau81.org)>

**Subject:** [PROBABLE SPAM] Statement of Interest for School Board Position

Dear Hudson School Board:

I would like to submit this letter of interest for the vacant Hudson School Board position because I believe our youngest residents deserve quality educational programming and I believe my experience could assist in continuing to improve educational services within the Hudson School District. I have been employed in the education field since 1996 when I began working as a psychotherapist in special education. I wanted to help students effectively communicate their needs while improving their love for learning; a goal I continue to set for myself with each new student I meet.

Currently, I am employed as the Director of Behavior Services at a residential school where I supervised a team of highly qualified behavior analysts to develop and oversee successful behavioral programming for our students. I am also part of a leadership team which is responsible for creating high quality programming, creating policies and procedures, and improving education, all the while following the regulations from our governing bodies and adjusting our practices to align with the day to day changes due to the COVID-19 Pandemic.

Given the opportunity, I am confident my 24 years of clinical and educational skills will assist the Hudson School Board in implementing successful educational programming for the students and families in the Town of Hudson. Our littlest residents deserve a school district and school board who will work together to create the best possible school system for them to thrive and love learning.

Thank you in advance for your consideration and I look forward to hearing from you.

Sincerely,

Fabiana Fickett, MA, BCBA, LABA

Joyce D. Goodale

September 22, 2020

Dear Committee,

My name is, Joyce D. Goodale, I am originally from New York. After serving 10 years in the Air Force, I moved to Hudson, NH where I have lived for the past 23 years. I have a Bachelor's degree from Southern New Hampshire University. I worked for the Department of Veterans Affairs for 17 years, where I have held various positions; administration, accounting, quality management, education, and contracting. While in these positions I mentored and trained employees, provided guidance to customers, and was a supervisor. While in these positions they have allowed me to assist fellow Veterans. I changed jobs in March of 2019 and now work for Defense Contracting Management Agency (DCMA, BAE) in Nashua, NH.

My oldest child graduated from Alvirne High school in 2015, and my son is currently a sophomore. I have always wanted to be more involved in my community however I felt that this position required more time than I knew I could honestly provide. In the last year, I have been watching the board meeting and attending the superintendent calls, and reading his emails more frequently as I have more time to do this. I would like the opportunity to provide my unique point of view and help with the discussion and decisions that impact our school's educational system.

Sincerity,

Joyce D. Goodale



Eric Horton

9/20/2020

Dr. Orellana,

I am writing to express my interest in the interim school board position that is available until March of 2021. As a parent with two children in the Hudson School District I am extremely vested in the continued performance of the school board and district. In addition to having first-hand knowledge of the district through my children, I believe my past experience as a Business Administrator for SAU41 would allow me to seamlessly support school board operations and ensure board continuity until the March elections. As you can see from my attached resume, in addition to my Business Administrator experience, I have had a lengthy career in various roles at BAE SYSTEMS and have volunteered on the town Recreation Committee. As with my job and other activities, I strive to help the organization improve through my thoughtful review of challenges and a collaborative approach to developing solutions and implementing change. I hope to have an opportunity to do this for the Hudson School District.

I look forward to speaking with you further on how I believe my experience can help bridge the gap to the next election.

Sincerely,  
Eric Horton

# ERIC J. HORTON, M.B.A.

## SKILLS

Extensive leadership and management background with a proven record of success facilitating consensus among divergent stakeholders:

- ✦ Operations Management
- ✦ Personnel Supervision
- ✦ Contract Oversight
- ✦ Electronic Manufacturing
- ✦ Financial Oversight
- ✦ Project Management
- ✦ Strategic Analysis
- ✦ Construction/Repair/Maintenance

## EMPLOYMENT

BAE SYSTEMS, MAY 2015 – Present

### Supply Chain Manager

- ✦ Responsible for program and factory planning across a series of high dollar projects
- ✦ Ensure planning efforts are compliant to business and contract requirements
- ✦ Oversee a team of managers, planners and non-exempt personnel
- ✦ Manage Sales and Operations Planning process to ensure business plans are supportable

### Product Stream Manager

- ✦ Managed manufacturing efforts across circuit card assembly, module integration, test and environmental stress screening
- ✦ Responsible for delivery, cost and schedule for TacAir production programs
- ✦ Oversaw all staffing and personnel actions
- ✦ Acted as primary program interface for new work planning and factory capacity

### Operations Program Manager

- ✦ Supported system manufacturing across circuit card, microwave, and RF Systems factories
- ✦ Oversaw cost account management for production across three contracts
- ✦ Served as central point of contact for the program regarding production efforts
- ✦ Provided training and oversight of new operations managers

SCHOOL ADMINISTRATIVE UNIT #41, AUGUST 2011 - MAY 2015

### Business Administrator

- ✦ Directed all non-education components of school operation (finance, human resources, payroll, accounts payable, information technology, facilities, food service, transportation)
- ✦ Supported four school boards and three budget committees
- ✦ Oversaw all budget development, execution, reporting
- ✦ Ensured compliance with all state and federal laws

BAE SYSTEMS, August 2001 – August 2011

### Operations Program Manager (Nashua, NH)

- ✦ Provided program support and management related to manufacture and repair of hardware
- ✦ Oversaw cost account management for multi-million dollar production programs
- ✦ Served as central point of contact for the program regarding production and repair activities
- ✦ Supported customer requests and proposal development efforts

### Deputy Program Manager / Sustainment Manager (Nashua, NH)

- ✦ Served as the Sustainment Program Manager for fielded military hardware systems
- ✦ Oversaw electronics repair activities and processes at depot facility
- ✦ Interfaced with fielded support teams regarding failures, fielding status, and operational issues
- ✦ Liaised with the customer organization for repair approvals and concerns

**Section Manager, Production and Earned Value Management (EVM) Group (Washington, D.C)**

- ✦ Directed efforts of personnel in ship production and EVM for U.S. Navy Destroyers, Amphibious Transport Dock, and Cobra Judy Replacement shipbuilding programs
- ✦ Managed 17 employees, including hull managers, financial analysts, and other professionals
- ✦ Created advancement plans and maintained a highly motivated team
- ✦ Administered personnel development and salary planning, timekeeping, travel, training, and maintenance of contract and personnel requirements set forth by program management

**Supervisor, Navy Amphibious Transport Dock (LPD-17) Section (Washington, D.C)**

- ✦ Coordinated process management from planning to execution for the repair, maintenance, and upgrade of Navy warships
- ✦ Managed four support personnel who provided direct NAVSEA customer support
- ✦ Oversaw all changes to the ORACLE Post Delivery database; acted as configuration manager
- ✦ Provided direct support to federal government program post delivery managers.

**Supervisor, Navy Destroyer (DDG-51) Post Shakedown Availability Section (Washington, D.C)**

- ✦ Provided oversight of contracts, financial, engineering and administrative personnel
- ✦ Managed financial action requests for \$70M post delivery budget
- ✦ Developed requests for proposals relating to shipyard availability execution
- ✦ Coordinated strategic planning of availabilities and contracts

**Hull Support Manager, Navy Destroyer (DDG-51) Class (Washington, D.C)**

- ✦ Served as point of contact for all technical/tasking issues between NAVSEA orgs/shipyards
- ✦ Coordinated maintenance, upgrade, and repair planning and execution for Navy warships
- ✦ Managed development of work packages, including work item identification, scope definition, tasking, design review, material logistics oversight, and labor/cost estimating
- ✦ Provided direct ship support during both planning and execution

**EDUCATION**

**MASTERS OF BUSINESS ADMINISTRATION, March 2017**

**Southern New Hampshire University**

**CERTIFICATE IN SCHOOL BUSINESS ADMINISTRATION, JUNE 2014**

- ✦ Organizational leadership, Employee and labor relations, Public finance

**BACHELOR OF SCIENCE, MARITIME OPERATIONS AND TECHNOLOGY, JUNE 2001**

**United States Merchant Marine Academy**

- ✦ Focused on marine transportation business and logistics management with an expanded program of study into marine engineering

**PROFESSIONAL ADVANCEMENT PROGRAMS**

- ✦ PRISM, BAE Systems Electronic Solutions (active)
- ✦ Emerging Leaders Program, BAE Systems, Inc. 2008

**MILITARY/CIVIC  
ENGAGEMENT**

**UNITED STATES NAVAL RESERVE, June 2001 - June 2012**

**Lieutenant Commander**

**TOWN OF HUDSON RECREATION COMMITTEE, October 2018-Present**

**HOLLIS BROOKLINE CAVALIERS CREW, February 2013-February 2015**

**Head Coach (2013-2015)**

**Treasurer (2015-2018)**

September 22, 2020

Board of the Hudson School District SAU 81  
20 Library St  
Hudson, NH 03051

Dear Sir/Madam:

I understand that you are in the process of searching for an individual to fill a portion of the unexpired term of Patti Langlais. Please accept this as my letter of interest and application. Enclosed is my resume, where you will find my experience centers on facility, labor and operational management.

Over the course of my career I have developed a strong and positive leadership style through inclusive communication, collaborative problem solving and an in their shoes approach. This has enabled me and my teams to consistently meet our objectives in a safe, timely and cost-effective manner. Within my various leadership roles, I have been responsible for the safety, security and wellbeing of 300+ employees, around 500,000 Sq ft of facilities, labor relations and union contract negotiations, while effectively staying within my operational budget. With that, I believe that some of my best successes have been in assisting in the growth of employees on my teams and being able to witness their professional maturation. Helping others succeed and giving back to the community that has been good to my family is the main driver for my interest in this open position on the board. I believe my experience has given me the skills necessary to be a positive contributor to the Hudson School Board.

Thank you for consideration.

Sincerely,



Brian McClelland

# BRIAN J. MCCLELLAND

195 Derry Road ♦ Hudson, NH 03051 ♦ 603-546-8775 ♦ brianjmc7@yahoo.com

## SR. DIRECTOR/VICE PRESIDENT OF OPERATIONS

Results-driven logistics professional with more than 20 years management experience in driving efficient and growth-oriented operation which consistently meet and exceed business objectives and expectations. Exceptional communication skills in bringing together and leading driven, cohesive teams within various levels of a company. Innate analytical, problem-solving, presentation and interpersonal skills. Proficient in production scheduling and control; inventory and materials management; project development; warehousing; distribution; budgeting and finance; human resources and labor relations; capital improvements; and regulatory compliance.

### AREAS OF EXPERTISE

- Project Planning & Scheduling
- Budget Administration
- Regulatory Compliance Management
- Human Resources/Labor Management & Negotiation
- Quality Assurance Controls & Standards
- Team Building, Mentoring & Leadership
- Problem Solving & Change Management
- Inventory & Material Control
- Performance Improvement
- Crisis Management
- Expense Reduction and Avoidance
- Occupational Health, Safety & Security
- Workflow Optimization
- Workforce Planning & Management

### PROFESSIONAL EXPERIENCE

*Spencer Technologies  
Medway, Mass*

*September 2019 - Present*

#### **Sr. Director of North American Warehouse & Facilities Management, September 2019 – Present**

*Responsible for operation of the corporate DC in Medway, Mass as well as satellite DC's in Dover, NH, El Paso, Texas, Juarez, Mexico and Mississauga, ON Canada, to include diverse operational policies and procedures for receiving and shipping, in conjunction with the production labs; warehouse & lab annual budget; establish and implement labor production standards; supervise and train all supervisory and non-supervisory staff; and maintain overall facility and personnel safety and security programs.*

- Responsible for managing safe, clean and fiscally responsible DC operations
- Drive and create a strong culture of safety
- Ensure full compliance with all Local, State and Federal regulations working with OSHA
- Partner with our clients to ensure proper adherence to necessary security protocols
- Managed personnel (Lab Technicians, Warehouseman, Maintenance and exempt Employees)
- Work with customer service and sales to ensure customer satisfaction throughout

## North America and Europe

*Core-Mark New England  
Gardiner, Maine*

*April 2018– May 2019*

### **Director of Operations, April 2018 – May 2019**

*Oversee and manage all aspects of 260,000 square foot multi-temp state-of-the-art facility including diverse operational policies and procedures for receiving and shipping; manage transportation and warehouse annual budget; establish and implement labor production standards; supervise and train all supervisory and non-supervisory staff; and maintain overall facility and personnel safety and security programs.*

- Responsible for managing safe, clean and fiscally responsible DC operations
- Drive and create a strong culture of safety with HR and the Risk Manager
- Ensure full compliance with all Local, State and Federal regulations working with OSHA, DEP, DEA, DOT and the Department of Agriculture consistently passing all inspections without issue
- Received an outstanding 955 score out of a possible 1,000 score from AIB International on our Facility's cleanliness and compliance in Food Safety
- Managed roughly 300 personnel (Drivers, Warehouseman, Maintenance and exempt Employees) 14,000 SKU's and \$100+ Million in inventory, in the Gardiner DC and across 6 Depots located in Ma, ME, NH, NY and VT
  
- Assisted in the creation of and responsible for the adherence to the Operational Budget for Transportation, Facility & Warehouse
- Operational point person during October Corporate conversion project
- Work with customer service and sales to ensure customer satisfaction

*New Albertson's Inc  
Shaw's Division  
Methuen, Ma*

*December 2014 – April 2018*

### **Operations Manager, December 2014 – April 2018**

*Manage all aspects of approximately 300,000 square feet of perishable distribution center.*

- Responsible for managing a safe and fiscally responsible DC operations
- Drive and create a strong culture of safety with HR and the Risk Managers. In 2016 Methuen DC achieved an all-time best of 7.0 on the Shaws OSHA rate
- Ensure full compliance with all Local, State and Federal regulations working with OSHA, DEP, DEA, DOT and the Department of Agriculture consistently passing all inspections without issue
- Manage a 300+ union and non-union workforce
- Oversee labor relations for the DC
- Participate with legal in the negotiation of a new union contract
- Work with customer service and sales to ensure customer satisfaction
- Consistent and effective communicator between all levels of the Company from

- executive leadership team down to the newest employee
- Operational point person during February Corporate conversion project

*Pine State Trading Company  
Gardiner, Maine*

*June 2011 – November 2014*

**Operations Manager, June 2011 – November 2014**

*Manage all aspects of approximately 450,000 square feet of warehousing space to include contracted Liquor Operations for the State of Maine and the Pine State Trading Convenience Store Division.*

- Responsible for managing fiscally responsible DC operations
- Drive and create a strong culture of safety with HR and the Safety Manager.
- Ensure full compliance with all Local, State and Federal regulations working with OSHA, DEP, DEA, DOT and the Department of Agriculture consistently passing all inspections without issue
- Assisted in the oversight of the \$14 Million Dollar; complete remodeling of our newly purchased corporate headquarters and C- Store Division Distribution Center
- Oversee facility maintenance and security
- Project Manager for the implementation of Lean Practices and new Labor Standards at our C- Store facility, in partnership with an outside consulting and engineering firm.
- Assist in the set up out of state depots and cross – dock facilities
- Responsible for our trade show logistics, both in state and out of state
- Work with customer service and sales to ensure customer satisfaction

*Associated Grocers of Maine  
Gardiner, Maine*

*April 2001– June 2011*

**Director of Operations** May 2006 – June 2011  
**Manager, affiliate Northeast Logistics,** April 2009 – January 2010  
**Assistant Director of Operations,** April 2001 – May 2006

*Oversee and manage all aspects of 260,000 square foot multi-temp state-of-the-art facility including diverse operational policies and procedures for receiving and shipping; maintain efficient and accurate inventory control department; manage transportation and warehouse annual budget; establish and implement labor production standards; supervise and train all supervisory and non-supervisory staff; and maintain overall facility and personnel safety programs.*

- Manage fiscally responsible Operations budget coming in \$100k or greater under budget last three years
- Increased revenue over \$200k and \$80k for company in developing and implementing new LTL and Storage Business
- Generated \$1.25M in 2010 in utilizing existing company assets to provide additional services to existing and new customers
- Investigate customer concerns and ensure customer satisfaction with chief decision makers through one – on - one communication, effective action and complete follow up
- Effective and fair negotiator representing management in negotiating collective bargaining agreements and collaborate with legal counsel to resolve arbitrations;

- negotiated three-year contract with Teamsters that included increased employee contributions towards insurance and no pay increase. This agreement received unanimous ratification vote for first time in Company history
- Drive safety awareness and policies, company seen as a leader within our insurance group; able to leverage by collaborating with Vice President of Human Resources and Administration to reduce worker's compensation expense by \$350k and create an effective employee orientation program
  - Company representative at Self - Insured Group Meetings. Member of the Self-Insured Group Executive Team
  - Communicate and coordinate effectively with other in-house directors ensuring synchronization of operations, sales, accounting and purchasing
  - Contributed to significant company savings by reducing electricity costs from \$600k to approximately \$300k by spearheading team of Vice President of Administration, Human Resources and Chief Financial Officer; investigated usage, negotiated with vendors and re-organized schedule
  - Reduced Transportation Department expenses over \$225k and Warehouse expenses over \$160k by aggressively negotiating cost effective leases on equipment, contracts and purchases; adjusted schedules for efficiency and successfully coached employees on cost-value mindset
  - Ensure full compliance with all Local, State and Federal regulations working with OSHA, DEP, DEA, DOT and the Department of Agriculture consistently passing all inspections without issue
  - Train, evaluate and review team members, supervising over 300+; transitioned permanently injured employees into new positions through evaluation, coaching and training; mentored individuals who later made significant contributions especially in employee relations and expense reduction
  - Assist in the oversight of the construction of 41,000 sq. ft. expansion becoming main point of contact for project and ensuring all items completed before schedule
  - Partnered with Vice President of Administration and Human Resources in creating And maintaining Risk and Ergonomics Safety committees which ensured compliance and reduced costs

### **ADDITIONAL EXPERIENCE**

Member of the Fitzmeyer & Tocci Editorial Board 2019  
Sysco Foods Distribution Center, Phoenix, AZ, January 1999 – April 2001  
Night Manager, June 2000 – April 2001  
Assistant Night Manager, December 1999 – June 2000  
Supervisor, January 1999 – December 1999

Supervisor, Fry's Food Stores Distribution Center, Phoenix, AZ, March 1997 – January 1999  
Supervisor, Interstate Distributors, North Quincy, MA, November 1987 – March 1993

### **EDUCATION & TRAINING**

Studied Liberal Arts at University of Massachusetts, Boston, Massachusetts  
Studied Criminal Justice at Quincy College, Quincy, Massachusetts

Krupin O'Brien Legal Training- Negotiating and Managing in a Union Environment  
OSHA General Industry Safety and Health Training



TZA – Lean Training

Microsoft Word, Excel, SAP, Roadnet, Rydesmart, and XATA

Warehouse Management Systems AS400, EXE, SWMS, FSM that incorporated RF  
Technology and Voice Selection (Vocollect)

Security CCTV and systems

Attended and completed various management seminars by: Fred Pryor, Sysco Corporate  
Training Leadership Resources Institute, TZA Management Training, Albertson's Corporate  
Leadership Training

September 22, 2020

SAU81 School Board  
20 Library Street  
Hudson, NH 03051

Dear School Board Members:

I am writing to share my interest and excitement for the vacant SAU 81 School Board position. Many times over the years I have considered applying for a position on the School Board but the two-year commitment made me hesitant. When I learned of the recent vacancy and the 6-month commitment, it struck me as the perfect way to give back to the town and get a better understanding of the role prior to making any decisions on a two-year term.

When I reflect on my personal and professional background they both seem to align with the skills needed to be successful in this position. From a personal standpoint, I have lived in Hudson for over 30 years. I have four children, three boys with the youngest being a girl. The two oldest boys completed twelve years of schooling within the Hudson school district and went on to graduate college. Currently I have an 8<sup>th</sup> grade son at Hudson Memorial and a 2<sup>nd</sup> grade daughter at Hills Garrison. My experience within the district has given me exposure to many areas such as special education, extra curricular activities, PTO Secretary, parent representative on interview teams for several open positions within the district and happily volunteered many hours at school activities and events.

Outside of raising my family, I work full-time at Fidelity Investments in Merrimack. I have been with Fidelity for 21 years. My current role is Director of Operations leading a group of analysts who perform review of legal documents. Prior to the role in Legal, I was Director of Financial Operations responsible for financial reconciliations, reporting and working with external auditors. I also worked in our Customer Service group for a few years as well. My backgrounds in operations, finance, customer service and legal roles have given me a wide variety of business experience. Additionally the soft skills I have gained through the years of working within a team, such as time management, demonstrating leadership, innovative thinking, strong verbal and written communication and the ability to make decisions while balancing risk, will lend itself to being part of a collaborative group striving to be a top school district that students, parents and staff are proud to be a part of.

When my final child graduates from Alvirne in 2031, I will have been with the Hudson school district over 30 years. Safe to say I have a vested interest and dedication to the district. I would welcome the opportunity to learn more about the role and discuss my qualifications. Thank you for your time and consideration.

Regards,

Deanne L. Richardson

**From:** Gretchen Whiting  
**Sent:** Wednesday, September 16, 2020 8:00 PM  
**To:** info <[info@sau81.org](mailto:info@sau81.org)>  
**Subject:** Open Position on School Board

Good evening, my name is Gretchen Whiting and I am applying for open position on the school board. My goal is to work with the board to ensure the students needs are met through the district for a path of continuing education, whether this is College, University, workforce or vocational experiences. I also want to ensure that the environment for the staff (outside of Covid) is a positive one that fosters teachers to continue their learning.

With my previous term on the School Board, I participated in the collaboration with the town to bring the two boards closer as well as reviewing policies the School Board, Superintendent, District, teachers, students and faculty follow.

My business experience brings leadership, budget, planning and technology experience that I feel would be very beneficial to the School Board. I lead a global team of 14 full time and 34 contractors as well as a large budget and roadmaps for two global applications. I also have been President for three years of a Non-Profit organization and have been asked to lead as President to setup a new non-profit organization.

I feel that this overall experience both with the community, business and private sectors makes me a good fit for the open position, and I look forward to meeting you on the 24th of September 2020.

-Gretchen Whiting